BENNINGTON

FIELD WORK TERM

REFLECTIVE INTERVIEW GUIDELINES - *This option is available only to seniors. Seniors who have received FWT Public Action grants should still complete the Formal Presentation reflective option, but may pursue mock interviews separately from their reflective projects if desired.*

Purpose

FWT provides the opportunity to think about the implications and awarenesses inherent in the transition from student to professional. The reflective interview allows you to reflect on and articulate the meanings of your most recent FWT and your cumulative work to date, as it may apply to a real or hypothetical job opportunity.

Logistics

Reflective interviews must be booked on <u>Genbook</u> by February 9, 2018 and must occur between February 19 and March 2, 2018. When you book the interview, please also email <u>fwt@bennington.edu</u> a copy of your up-to-date <u>resume</u> and a few sentences describing what type of position you imagine yourself interviewing for. This can be a specific opportunity which is or is like one you hope to apply to after graduation (please attach job advert if available), or simply an industry/field of relevance.

Process

The reflective interview is a 45-minute practice interview, during which a Field Work Term and Career Development advisor will play the role of a hiring manager for a post-graduation job. You will be asked to speak about your most recent FWT and your work experience to date in the context of how it has prepared you for work in the broader world. At the end of the interview, you will have a few minutes to ask questions of your own, receive feedback on your interview content, and if desired, set up follow-up appointments for senior year career advising.

To prepare, begin by reviewing the <u>Job Interview Basics</u> guide. Plan to arrive a little early, dressed professionally and with a printed copy of your resume, just as you would for a real job interview. As with the reflective essay, presentation, and other project options, you will be graded on the strength of your communication.

The questions below are additional samples of the kinds of questions you may be asked.

- How did your last FWT/past work experiences help shape your interest in the position (which you're now applying to)?
- What do you value in a work environment or atmosphere?
- How have your FWTs been connected to your academic work? What have you gained from them which you might not have from study alone?
- What was one challenge you faced during FWT, and how did you respond to the obstacle? What did you learn?
- What new skills/knowledge did you acquire? In what areas did you experience the greatest growth in your personal and professional development? How can you further strengthen or develop in these areas?

Site Evaluations

Completing a site evaluation allows you to share your thoughts with other students and the FWT Office on topics such as supervision, quality of work, and value of the experience. Please take a few moments to complete a site evaluation for your FWT. Log in to <u>WorkLink</u>, click on "Your FWT: Register and view your FWT

Records." Click on "Site Evaluation" next to your current FWT Site (just above "Submit Reflective Project").