

BENNINGTON COLLEGE

Voluntary Self-Identification Form

Each year, Bennington College is responsible for reporting data on faculty, students, and staff through the Integrated Postsecondary Education Data System (IPEDS) survey. IPEDS is a system of interrelated surveys conducted annually by the U.S. Department of Education. IPEDS gathers information from every college that participates in the federal student financial aid programs. Colleges report data on enrollments, program completions, graduation rates, faculty and staff, finances, institutional prices, and student financial aid. These data are made available to select parties to assist in describing and analyzing trends in higher education.

As part of the staff reporting segment of the report, colleges are required to report the number of staff by gender, race/ethnicity and professional classification. To ensure as much accuracy as possible, we are asking staff to self-identify race and ethnicity. Your individual IPEDS information will remain confidential - Bennington College only reports staff race and ethnicity information in aggregate and your personal information will be solely used for IPEDS reporting purposes. We greatly appreciate your assistance in this process.

1) Are you Hispanic or Latino? *Mark only one.*

- Yes, Hispanic or Latino (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)
- No

2) Regardless of your answer to the prior question, please check one or more of the following groups in which you consider yourself to be a member. *Check all that apply.*

- American Indian or Alaska Native (a person having origins in any of the original peoples of North and South America – including Central America – who maintains cultural identification through tribal affiliation or community attachment)
- Asian (a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- Black or African American (a person having origins in any of the black racial groups of Africa)
- Native Hawaiian or Other Pacific Islander (a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- White (a person having origins in any of the original peoples of Europe, the Middle East, or North Africa)

The information is collected in compliance with the Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 and Sec. 421(a)(1) of the Carl D. Perkins Vocational Education Act. The information is collected for reporting purposes only and will remain confidential.